

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic
 Employee Organization: GWU - Telecommunicators Employees in Unit: 5
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2016
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$164,043	\$173,176
Item 2 <u>Increment</u>	\$8,333	\$3,447
Item 3 <u>Longevity</u>	\$800	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$173,176 (Total)	\$176,623 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$173,176				
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>		
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>		
Total cost of increase ..	<u>\$3,447</u>	<u>\$3,532</u>	<u>\$3,603</u>		
Total base salary (successor agreement)	<u>\$176,623</u>	<u>\$180,155</u>	<u>\$183,758</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$10,582.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$66,734	\$80,958			
Employee Contributions	\$4,505	\$6,345			
Prescription					
Dental	\$8,620	\$8,964			
Vision	\$295	\$295			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO
 Print Name
Jessica Thompson Date: 10/2/2015
 Signature